

HSE POLICY STATEMENT

Hot Pack Packaging Industries L.L.C committed to develop and implement an integrated system for the management of Occupational Environment, Health and Safety, to periodically monitor and review its performance for continual improvement in compliance with UAE laws, legislations and regulations and international Best Practices aiming to prevent accidents, protect the health and safety of our interested parties and to preserve the environment and its sustainability.

Our commitment is achieved through:

- ❖ Disseminating and promoting positive culture towards occupational environment, health and safety.
- ❖ Determining and communicating roles and responsibilities and ensure it's communicated to all concerned persons.
- ❖ Identifying and evaluating risks aiming to manage and prevent it during normal operations and emergency situations.
- ❖ Promoting environmental protection, sustainability and the preservation of biodiversity, and reduce the use of natural and non-renewable resources.
- ❖ Developing a program for the management and evaluation of contractors to fulfil their HSE requirements related to their scope of work/services.
- ❖ Developing an integrated and comprehensive management plan for accidents emergencies, disasters and crisis situations.
- ❖ Developing a mechanism to identify and review goals HSE objectives and key performance indicators aiming for continual improvement.
- ❖ Provide human and financial resources.
- ❖ Implementing awareness and training programs and capacity building
- ❖ Continuous and effective communication and consultation with all relevant stakeholders.
- ❖ Integrating and incorporating HSE policies, procedures and requirements in all operations and activities.
- ❖ Monitoring through assessment and auditing on of the effectiveness of System implementation and performance.
- ❖ Investigating accidents, emergencies, disasters and crisis situations in order to prevent it from recurrence.
- ❖ Conducting periodical management review program of the system standards, policies and procedures for its continual improvement.